

Uthukela District Municipality as an equal opportunity employer, situated in Ladysmith invites suitable qualified candidates to apply for the challenging and dynamic position of:

**CHIEF FINANCIAL OFFICER
PERMANENT**

**SALARY PACKAGE: IN LINE WITH ITEM 10 (2) OF GOVERNMENT GAZETTE NOTICE NO 50737, DATED 30 MAY 2024
UPPER LIMITS OF TOTAL REMUNERATION PACKAGES PAYABLE TO MUNICIPAL MANAGERS AND MANAGERS
DIRECTLY ACCOUNTABLE TO MUNICIPAL MANAGERS (LOCAL GOVERNMENT REMUNERATION FRAMEWORK)**

All-inclusive negotiable remuneration package:

R1, 016,855.00 (min) – R1, 158,646.00 (mid) – R1, 315,065.00 (max) per annum

REQUIREMENTS

Essential Requirements:

- Post Grad - At least NQF Level 8 in fields of Accounting, Finance or Economics
- B Degree in Financial Management/Accounting/Economics or equivalent qualification.
- (07) years' experience at senior and middle management level, of which at least two (02) years must be at senior management level preferably in Local Government.
- Code EB Driver's Licence

Additional Requirement:

NQF Level 6 Certificate: Municipal Finance Management Programme Extensive experience in financial management strategic planning and implementation. Computer literacy. Registration with Professional Body as an added advantage.

Essential Knowledge, Skills and Competencies required

Good knowledge and understanding of relevant policy and legislation. Strategic leadership and management. Strategic financial management, Operational financial management. Governance, ethics and values in financial management. Financial and performance reporting, Risk and change management, Legislation, policy and implementation, Supply chain management Audit and assurance.

RESPONSIBILITIES

Planning, organizing, coordinating and control of all activities Budget and Financial services Department which include inter alia:-

Identifies and defines the immediate, short- and long-term objectives/ plans associated with Budget and Financial services department. Provide visible, supportive and effective leadership of the Finance services department. Provide direction and contributing to the development and review of IDP and SDBIP. Contributing and advising the accounting officer and senior management on policy issues. Formulating and implementing finance strategies for enhanced financial management and decision-making practices. Developing and implementing financial policies and systems to ensure efficient and effective financial administration. Ensure adequate control of financial operating system. Ensure maintenance of sufficient working capital (short flow /short term liquidity) to meet the needs of the municipality. Ensure and promote high standards of ethical behavior by acting with fidelity, honesty, integrity and in the best interest of the municipality. Implement and manage financial performance and reporting processes of the municipality in terms of all relevant local government legislations. Contributing to and supporting the accounting officer with the establishment and maintenance of effective, efficient and transparent systems of financial and risk management and internal control. Support and contribute to the formulation of municipal by-laws and policies within local government legislative framework. Attend any other duties delegated by the Council. Development and maintenance of intergovernmental relations in the Budget and Financial Services department. Local Municipal Support. Attend any other duties delegated by the Council

NB: Shortlisted candidates will be subjected to competency-based assessment, screening, security vetting and previous employment checks.

CLOSING DATE : 25 FEBRUARY 2026
ENQUIRIES : HUMAN RESOURCES 036 - 6385100

The successful candidate will have to sign a declaration of interest form and be required to sign an annual performance agreement with the Municipality in accordance with Section 57 of the Local Government Municipal Systems Act, 32 of 2000.

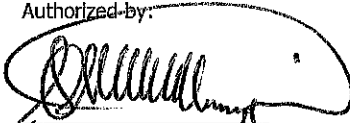
All applications must be on a prescribed Application Forms available on our website (www.uthukeladm.co.za), together with comprehensive CV and Certified copies of qualifications, ID copies and drivers' license to be forwarded to: The Municipal Manager, UTHUKELA DISTRICT MUNICIPALITY, P O BOX 116, LADYSMITH 3370.

Kindly note that should you not be contacted within a period of 30 days after closing date, consider your application as unsuccessful.

Uthukela District Municipality adheres to the National Employment Equity Act and preference will be given to appointments that assist in achieving current targets (women representation) of the municipality.

The Municipality reserves the right not to appoint.

Authorized-by:



OS MINGUNI
GENERAL MANAGER CORPORATE SERVICES

Supported / Not Supported



BW NDLOVU
ACTING CHIEF FINANCIAL OFFICER

Supported / Not Supported



LS JILI
MUNICIPAL MANAGER

Approved / Not Approved