



Uthukela District Municipality as an equal opportunity employer, situated in Ladysmith invites suitable qualified candidates to apply for the challenging and dynamic position of:

**MUNICIPAL MANAGER
2 YEARS FIXED TERM CONTRACT
SALARY PACKAGE: IN LINE WITH UPPER LIMITS OF TOTAL REMUNERATION PACKAGES PAYABLE TO MUNICIPAL MANAGERS AND MANAGERS DIRECTLY ACCOUNTABLE TO MUNICIPAL MANAGERS (LOCAL GOVERNMENT REMUNERATION FRAMEWORK)**

**All-inclusive negotiable remuneration package:
R1 129 229.00 (min) – R1 313 058.00 (mid) – R1 496 887.00 (max) per annum**

REQUIREMENTS

Essential Requirements

- B Degree in Public Administration/Political Sciences/Social Sciences/Law - equivalent qualification.
- 5(five) years' experience in senior managerial level preferably in Local Government.
- Successful institutional transformation within public or private sector.
- Code EB Driver's License

Additional Advantage:

NQF Level 6 Certificate: Municipal Finance Management Programme.

Essential Knowledge, Skills and Competencies required

Good knowledge and understanding of relevant policy and legislation. Advanced knowledge and understanding of institutional governance systems and performance management. Advanced understanding of council operations and delegated powers. Good governance. Audit and Risk management establishment and functionality. Budget and Finance management.

RESPONSIBILITIES

Planning, organizing, co-ordination and control of all the activities of Council activities as head of Administration and as an accounting officer take in overall performance of the organization which included inter alia:-

Identifies and defines the immediate, short and long term objectives/ plans of the municipality. Approve staff establishment aligning requirements with operating capacity and capability. Establish and maintain Performance Management System. Evaluating and the applicability of specific key performance indicators and measures of the institution. Transformation of the organization that is developmentally focused the development of economical, effective, efficient and accountable administration. The implementation of the Municipality's IDP and monitoring the progress with regard to implementing thereof, Administering and implementing the Municipality's by-laws and other legislation, Advising the political structures and political office bearers of the Municipality, Exercising any powers and performing any duties delegated to the Municipal Manager by the Municipal Council. Leadership and direction of the administration of the municipality through effective strategies to fulfill all constitutional and legislative objectives Fostering relationships between Municipal Council and the administration of the municipality as well as other stakeholders Creating an environment that defines the purpose and role of local government as means to involve people in shaping the future of communities. Development and maintenance of intergovernmental relations within the municipality. Local Municipal Support. Attend any other duties delegated by the Council

NB: Shortlisted candidates will be subjected to competency based assessment, screening, security vetting and previous employment checks.

NB : PREVIOUS APPLICANTS ARE INVITED TO RE APPLY.

CLOSING DATE : 20 MARCH 2020
ENQUIRIES : SLINDILE GCABASHE: 036 - 6385100

The successful candidate will have to enter into a 2 -year fixed performance contract ; declaration of interest form and be required to sign an annual performance agreement with the Municipality in accordance with Section 57 of the Local Government Municipal Systems Act, 32 of 2000.

All applications must be on a prescribed Application Forms available on our website (www.uthukeladm.co.za), together with comprehensive CV and Certified copies of qualifications, ID copies and drivers' license to be forwarded to: THE HONOURABLE MAYOR, UTHUKELA DISTRICT MUNICIPALITY, P O BOX 116, LADYSMITH 3370.

Canvassing of councillors will result in a candidate being disqualified. Kindly note that should you not be contacted within a period of 30 days after closing date, consider your application as unsuccessful

Authorized by:

**AS MAZIBUKO
THE MAYOR**

A handwritten signature in black ink, appearing to be 'As Mazibuko', written in a cursive style. The signature is positioned to the right of the printed name 'AS MAZIBUKO THE MAYOR'.